

The Code



Utu / Libra / Justice

WE BALANCE

Mesopotamian God of Justice

Offers up his energy to ...

Facilitate being an amicable adjudicator who strives to ensure justice and fairness by examining both sides of a situation & being the one willing to do the right thing.

11



Utu

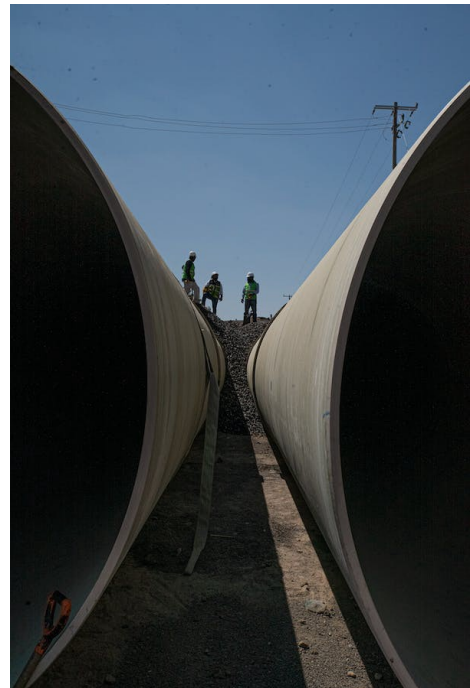
Peer pressure is a troublesome force that many people have to deal with. Often this force overrides an individual's sense of right and wrong, resulting in guilt and remorse.

Dan came to me seeking help regarding an issue he had encountered at work. Dan was employed in the oilfield pipeline industry.

He was part of a twelve man field team that welded and x-rayed the joints in the large pipes that carried crude oil from the field to the refineries. This team was close knit and as Dan put it, had their own 'code'.

This code was unwritten, but clearly understood by each team member.

Dan first encountered a problem with 'the code' when the parent company sent a 'newbie' to join the team. It was this new man's job to study the processes and try to improve efficiency.



Shortly after his arrival, the 'newbie' and the team foreman clashed.

Immediately, the foreman, who had been there a long time, and who dictated the terms of 'the code' made it clear to the team that it was their duty to undermine the 'newbie'.

"I'm just not comfortable with this. I know this edict from my foreman is not something I can ignore. I've seen what happens to those who don't toe the line." Dan worried.

Reluctantly, Dan went along with the unspoken 'suggestion', but tried as much as he could to avoid doing any more than the minimum to keep the foreman off his back.

As time went by, the 'newbie' was clearly having an uphill battle trying to do his job. Soon he began to receive strong criticism from the parent company that he was not living up to their expectations, and that unless his performance improved and efficiencies increased, his job was in jeopardy.

While this was going on, the foreman let it be known to the team that too much efficiency would be detrimental to their 'job security'.

Dan felt caught between a rock and a hard place. He knew the right thing to do would be to help substantiate the work and recommendations put forward by the 'newbie', but he did not want to be labelled as a 'rat' and ostracized by the foreman.

The resultant conflict was beginning to affect Dan's health. His sleep patterns were disrupted, his stomach began to bother him, and he found he was becoming irritable and short tempered.

In desperation, Dan came to seek my help.

It was clear that Dan was an honest person who had caved in to peer pressure and was having trouble living with himself because of it.

I began my intervention by introducing Dan to the Archetype Utu.

As we got into the attributes of Utu, Dan began to understand that there were alternative avenues open for him to do what he felt was 'the right thing to do'. By the time Dan had worked with Utu for the third time, his attitude at work had completely changed.

Dan had found, first of all, a successful way to reduce his stress, and secondly, a way to bring himself into alignment with his own belief systems so that he could remain employed with his pipeline job and still feel good about himself.

Thanks Utu!

By Shanon & Marv Harwood

Directors of [The Kimmapii School of Shamanism](#)

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